

IRCON INTERNATIONAL LIMITED

(A Public Sector Undertaking under the Ministry of Railways)

The Company invites applications for following regular posts in Civil, Electrical, Finance and Legal disciplines for which eligibility criteria and other details are tabulated below:

A. Civil

Post & Scale of Pay	Essential Qualification as on 31.12.2020	Maximum age as on 31.12.2020*	Post qualification Experience criteria as on 31.12.2020
Dy. General Manager/Civil - Highways (E-4) Scale of Pay – Rs. 70000–200000/- + allowances + PRP (IDA) Total Posts: 2 UR	Full time Graduate degree in Civil Engineering with not less than 60% marks or equivalent grade from reputed Institute/ University approved by AICTE. Candidates having full time ME/ M.Tech degree in in Civil Engineering field will be preferred.	41 years	➤ If working in PSU/Central Govt./State Govt./Railways: Total Experience- 9 years and Presently working in scale of Rs. 70000–200000 (IDA) / Level 11 (CDA) or working for 2 years in scale of Rs. 60000-180000 (IDA) / Level 9 (CDA) ➤ If working in Private Sector Organization or on consolidated pay in PSU/Govt. Organization: Total Experience- 9 years Experience should be in the following: - Widening & strengthening of 2 lane to 4 lane or multilane highway/ expressway or construction of new highway project with flexible/rigid pavement. - Major bridges- having pile foundation/well foundation with PSC Girder/Composite Girder/Steel Girder.
Dy. General Manager/Civil - Buildings (E-4) Scale of Pay – Rs. 70000–200000/- + allowances + PRP (IDA) Total Posts: 2 UR	Full time Graduate degree in Civil Engineering with not less than 60% marks or equivalent grade from reputed Institute/ University approved by AICTE. Candidates having full time ME/ M.Tech degree in in Civil Engineering field will be preferred.	41 years	➤ If working in PSU/Central Govt./State Govt./Railways: Total Experience- 9 years and Presently working in scale of Rs. 70000–200000 (IDA) / Level 11 (CDA) or working for 2 years in scale of Rs. 60000-180000 (IDA) / Level 9 (CDA) ➤ If working in Private Sector Organization or on consolidated pay in PSU/Govt. Organization: Total Experience- 9 years -Experience should be in construction/ supervision of Multi Storey Residential/ Commercial/Institutional buildings including Interior Finishing and External Façade, External development works and MEP services. -ISO requirements for QMS, Costing & Estimation of quantities from drawings, SHE requirement etc. at project sites.
Assistant Manager/ Civil (E-1) Scale of Pay – Rs. 40000–140000/- + allowances + PRP (IDA) Total Posts: 20 (UR-9, OBC-5, SC-3, ST-1, EWS- 2)	Full time Graduate degree in Civil Engineering with not less than 60% marks or equivalent grade from reputed Institute/ University approved by AICTE. Candidates having full time ME/ M.Tech degree in in Civil Engineering field will be preferred.	30 years	Total Experience- 1 year and Should have experience in construction related activities i.e. in Highways/ Railways/ Bridges (Road/Rail/Viaduct)/ Buildings (Multi Storey Residential/ Commercial/ Institutional/ Industrial), ISO requirements for QMS, Costing & Estimation of quantities from drawings, SHE requirements etc. at project sites.

B. Electrical

Post & Scale of Pay	Essential Qualification as on 31.12.2020	Maximum age as on 31.12.2020*	Post qualification Experience criteria as on 31.12.2020
Joint General Manager/Electrical (E-5) Scale of Pay – Rs. 80000–220000/- + allowances + PRP (IDA) Total Posts: 1 UR	Full Time Bachelor's degree in. Electrical Engineering from recognized Institute/University approved by AICTE with not less than 60% Marks or equivalent grade.	45 years	➤ If working in PSU/Central Govt./State Govt./Railways: Total Experience- 13 years and Presently working in scale of Rs. 80000–200000 (IDA) / Level 12 (CDA) or working for 2 years in scale of Rs. 70000-200000 (IDA) / Level 11 (CDA) ➤ If working in Private Sector Organization or on consolidated pay in PSU/Govt. Organization: Total Experience- 13 years Experience should be in Electrical construction. Experience in Electrical construction works in Railways, Metro Rail and State Electricity Board (Power Transmission/Distribution sector) is preferable. Candidates should have hands-on experience in Computer.
Dy. General Manager/Electrical (E-4) Scale of Pay – Rs. 70000–200000/- + allowances + PRP (IDA) Total Posts: 3 UR	Full Time Bachelor's degree in. Electrical Engineering from recognized Institute/University approved by AICTE with not less than 60% Marks or equivalent grade.	41 years	➤ If working in PSU/Central Govt./State Govt./Railways: Total Experience- 9 years and Presently working in scale of Rs. 70000–200000 (IDA) / Level 11 (CDA) or working for 2 years in scale of Rs. 60000-180000 (IDA) / Level 9 (CDA) ➤ If working in Private Sector Organization or on consolidated pay in PSU/Govt. Organization: Total Experience- 9 years Experience should be in Electrical construction.

B -: INSTRUCTIONS FOR APPLYING:-

- Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement.
- Eligible candidates have to apply in prescribed format through off line mode only. It is advisable that the candidates have a valid e-mail id in order to facilitate faster

			Experience in Electrical construction works in Railways, Metro Rail and State Electricity Board (Power Transmission/Distribution sector) is preferable. Candidates should have hands-on experience in Computer.
Assistant Manager/ Electrical (E-1) Scale of Pay – Rs. 40000–140000/- + allowances + PRP (IDA) Total Posts: 6 (UR-5 OBC-1)	Full Time Bachelor's degree in. Electrical Engineering from recognized Institute/University approved by AICTE with not less than 60% Marks or equivalent grade.	30 years	Total Experience- 1 year and Experience should be in Electrical construction. Experience in Electrical construction works in Railways, Metro Rail and State Electricity Board (Power Transmission/Distribution sector) is preferable. Candidates should have hands-on experience in Computer.

C. Finance

Post & Scale of Pay	Essential Qualification as on 31.12.2020	Maximum age as on 31.12.2020*	Post qualification Experience criteria as on 31.12.2020
Joint General Manager/Finance (E-5) Scale of Pay – Rs. 80000–220000/- + allowances + PRP (IDA) Total Posts: 2 UR	CA/ICWA	45 years	➤ If working in PSU/Central Govt./State Govt./Railways: Total Experience- 13 years and Presently working in scale of Rs. 80000–220000 (IDA) / Level 12 (CDA) or working for 2 years in scale of Rs. 70000-200000 (IDA) / Level 11 (CDA) ➤ If working in Private Sector Organization or on consolidated pay in PSU/Govt. Organization: Total Experience- 13 years Post qualification Experience in project accounts, preparation of financial statements as per Ind AS, budgeting, MIS, compliance to Direct & Indirect Taxation, maintaining cash controls, payment to staff, purchasing, maintaining accounts payable, bills receivables and managing office administration, Project Estimation, Financial Modelling, Treasury & Managing Cash Control, Internal Audits and arranging loans from Banks/Financial Institutions.
Manager/ Finance (E-3) Scale of Pay – Rs. 60000–180000/- + allowances + PRP (IDA) Total Posts: 2 UR	CA/ICWA	37 years	➤ If working in PSU/Central Govt./State Govt./Railways: Total Experience- 5 years and Presently working in scale of Rs. 60000–180000 (IDA) / Level 9 (CDA) or working for 2 years in scale of Rs. 50000-160000 (IDA) / Level 7 (CDA) ➤ If working in Private Sector Organization or on consolidated pay in PSU/Govt. Organization: Total Experience- 5 years Post qualification Experience in project accounts, preparation of financial statements as per Ind AS, budgeting, MIS, compliance to Direct & Indirect Taxation, maintaining cash controls, payment to staff, purchasing, maintaining accounts payable, bills receivables and managing office administration, Project Estimation, Financial Modelling, Treasury & Managing Cash Control.
Assistant Manager/ Finance (E-1) Scale of Pay – Rs. 40000–140000/- + allowances + PRP (IDA) Total Posts: 3 UR	CA/ICWA	30 years	Total Experience- 1 year and Post qualification Experience in project accounts, preparation of financial statements as per Ind AS, budgeting, MIS, compliance to Direct & Indirect Taxation, maintaining cash controls, payment to staff, purchasing, maintaining accounts payable, bills receivables and managing office administration, Project Estimation, Financial Modelling, Treasury & Managing Cash Control.

D. Legal

Post & Scale of Pay	Essential Qualification as on 31.12.2020	Maximum age as on 31.12.2020*	Post qualification Experience criteria as on 31.12.2020
Deputy Manager/ Legal (E-2) Scale of Pay – Rs. 50000–160000/- + allowances + PRP (IDA) Total Posts: 1 UR	Full Time LLB with not less than 60% marks from recognized Institute/ University Or LLB (5 years integrated full time degree) with not less than 60% marks	33 years	➤ If working in PSU/Central Govt./State Govt./Railways: Total Experience- 2 years and Presently working in scale of Rs. 50000–160000 (IDA) / Level 8 (CDA) or working for 2 years in scale of Rs. 40000-140000 (IDA) / Level 7 (CDA) ➤ If working in Private Sector Organization or on consolidated pay in PSU/Govt. Organization: Total Experience- 2 years Preferably having experience in handling all kind of litigations, arbitrations, service matters, drafting/finalizing & vetting different type of documents like pleading, agreement, bond, undertaking affidavits etc. Computer proficiency would be an added advantage.

communication.

- Application neatly typed on A-4 size paper in the prescribed format should be sent to Dy. General Manager/ HRM, IRCON INTERNATIONAL LIMITED, C-4, District Centre, Saket, New Delhi – 110 017 accompanied with the copy of following documents:

(અનુસંધાન પાના નંબર-૭ ઉપર)